

# 2023 Tax Reference Guide



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### Employer plan/IRA contributions

Employer plans	2022	2023
Elective deferral for 401(k), 403(b), 457	\$20,500	\$22,500
Catch-up contributions for 401(k), 403(b), 457	\$6,500	\$7,500
Defined contribution plan limit	\$61,000	\$66,000
SEP IRA annual addition limit	\$61,000	\$66,000
SIMPLE IRA & 401(k) limit	\$14,000	\$15,500
SIMPLE IRA & 401(k) catch-up	\$3,000	\$3,500
Max includible compensation	\$305,000	\$330,000
Annual benefit limit	\$245,000	\$265,000
Highly compensated employee	\$135,000	\$150,000
Key employee	\$200,000	\$215,000
SEP minimum earnings limit	\$650	\$750

### Traditional and Roth IRA contributions

	2022	2023
Traditional and Roth IRA contribution limit	\$6,000	\$6,500
Catch-up contribution	\$1,000	\$1,000

### Traditional IRA deduction phaseouts

	2022	2023
Single or H of H	\$68,000-\$78,000	\$73,000-\$83,000
MFJ	\$109,000-\$129,000	\$116,000-\$136,000
MFS	\$0-\$10,000	\$0-\$10,000
Spousal contributions	\$204,000-\$214,000	\$218,000-\$228,000

### Roth IRA contribution phaseouts

	2022	2023
Single or H of H	\$129,000-\$144,000	\$138,000-\$153,000
MFJ	\$204,000-\$214,000	\$218,000-\$228,000
MFS	\$0-\$10,000	\$0-\$10,000

### Employer plan/IRA distributions

#### Uniform life expectancy table (ULET)

Age	Distribution Period	%	Age	Distribution Period	%
72	27.4	3.65%	95	8.9	11.24%
73	26.5	3.78%	96	8.4	11.91%
74	25.5	3.93%	97	7.8	12.83%
75	24.6	4.07%	98	7.3	13.70%
76	23.7	4.22%	99	6.8	14.71%
77	22.9	4.37%	100	6.4	15.63%
78	22	4.55%	101	6	16.67%
79	21.1	4.74%	102	5.6	17.86%
80	20.2	4.96%	103	5.2	19.24%
81	19.4	5.16%	104	4.9	20.41%
82	18.5	5.41%	105	4.6	21.74%
83	17.7	5.65%	106	4.3	23.26%
84	16.8	5.96%	107	4.1	24.40%
85	16	6.25%	108	3.9	25.65%
86	15.2	6.58%	109	3.7	27.03%
87	14.4	6.95%	110	3.5	28.58%
88	13.7	7.30%	111	3.4	29.42%
89	12.9	7.76%	112	3.3	30.31%
90	12.2	8.20%	113	3.1	32.26%
91	11.5	8.70%	114	3	33.34%
92	10.8	9.26%	115	2.9	34.49%
93	10.1	9.91%	116	2.8	35.72%
94	9.5	10.53%	117	2.7	37.04%

Use ULET for calculating RMDs during account holder's life.

$$\text{RMD formula} = \frac{\text{Prior year 12/31 account balance}}{\text{Life expectancy}^1}$$

<sup>1</sup>Life expectancy = distribution period for age you will turn in the distribution year

### Required distributions options after death

Beneficiary	Death prior to required beginning date (RBD)	Death on or after RBD
Spouse	Treat as your own or Inherited IRA/Life Expectancy 10-year rule with exceptions for: disabled, chronically ill, minor child, individuals not more than 10 years younger than deceased	Life expectancy of account holder
Non-spouse	5-year rule	Plans may require faster payout than RMD rules require
None		

### Early retirement - Exceptions to the 10% penalty for distributions prior to age 59½

	NQ annuity	Qualified plans	IRAs
Death	X	X	X
Disability	X	X	X
Substantially equal pmts. (72t)	X	X	X
Medical exp. (limited to ded. amt.)		X	X
College, birth, adoption exp.			X
Health ins. prem. for unemployed			X
Qualified first-time homebuyer/reservist/hurricane			X
Age 55 and separated from service/QDRO		X	
Immediate annuity	X		

### Life expectancy

#### IRS life expectancy tables

Age	Single	Joint	Age	Single	Joint
50	36.2	42.3	71	18	22.5
51	35.3	41.3	72	17.2	21.6
52	34.3	40.3	73	16.4	20.7
53	33.4	39.4	74	15.6	19.8
54	32.5	38.4	75	14.8	18.9
55	31.6	37.4	76	14.1	18.1
56	30.6	36.5	77	13.3	17.2
57	29.8	35.5	78	12.6	16.4
58	28.9	34.5	79	11.9	15.6
59	28	33.6	80	11.2	14.7
60	27.1	32.6	81	10.5	14
61	26.2	31.7	82	9.9	13.2
62	25.4	30.8	83	9.3	12.4
63	24.5	29.8	84	8.7	11.7
64	23.7	28.9	85	8.1	11
65	22.9	28	86	7.6	10.4
66	22	27	87	7.1	9.7
67	21.2	26.1	88	6.6	9.1
68	20.4	25.2	89	6.1	8.5
69	19.6	24.3	90	5.7	8
70	18.8	23.4			

Joint = Joint life expectancy of male and female of the same age

### LTC / ACA

#### Long-term care insurance deduction

##### Attained age before the close of the taxable year

Maximum deduction for 40 or less	2021	2022	2023
40 or less	\$450	\$450	\$480
More than 40 but not more than 50	\$850	\$850	\$890
More than 50 but not more than 60	\$1,690	\$1,690	\$1,790
More than 60 but not more than 70	\$4,520	\$4,510	\$4,770
More than 70	\$5,640	\$5,640	\$5,960

#### Net investment income tax

3.8% on the lesser of net investment income or MAGI over the following thresholds:

Single	\$200,000
MFJ	\$250,000
H of H	\$200,000
MFS	\$125,000

Please refer to Securian Financial's Social Security Quick Guide for Social Security tax topics.

**2022 income tax rates**

Taxable income over	Not over	Tax is	Plus	Of amount over
<b>Single</b>				
\$0	\$10,275	\$0	10%	\$0
\$10,275	\$41,775	\$1,028	12%	\$10,275
\$41,775	\$89,075	\$4,908	22%	\$41,775
\$89,075	\$170,050	\$15,214	24%	\$89,075
\$170,050	\$215,950	\$34,848	32%	\$170,050
\$215,950	\$539,900	\$49,336	35%	\$215,950
\$539,900		\$182,718	37%	\$539,900

**Married filing joint (MFJ)**

\$0	\$20,550	\$0	10%	\$0
\$20,550	\$83,550	\$2,055	12%	\$20,550
\$83,550	\$178,150	\$9,616	22%	\$83,550
\$178,150	\$340,100	\$30,427	24%	\$178,150
\$340,100	\$431,900	\$89,295	32%	\$340,100
\$431,900	\$647,850	\$98,671	35%	\$431,900
\$647,850		\$174,254	37%	\$647,850

**Head of households (H of H)**

\$0	\$14,850	\$0	10%	\$0
\$14,850	\$55,900	\$1,465	12%	\$14,850
\$55,900	\$89,050	\$6,415	22%	\$55,900
\$89,050	\$170,050	\$13,708	24%	\$89,050
\$170,050	\$215,950	\$33,148	32%	\$170,050
\$215,950	\$539,900	\$47,836	35%	\$215,950
\$539,900		\$181,219	37%	\$539,900

**Married filing separate returns (MFS)**

\$0	\$10,275	\$0	10%	\$0
\$10,275	\$41,775	\$1,028	12%	\$10,275
\$41,775	\$89,075	\$4,908	22%	\$41,775
\$89,075	\$170,050	\$15,214	24%	\$89,075
\$170,050	\$215,950	\$34,848	32%	\$170,050
\$215,950	\$539,900	\$49,336	35%	\$215,950
\$539,900		\$97,127	37%	\$539,900

**Estate and trusts**

\$0	\$2,750	\$0	10%	\$0
\$2,750	\$9,850	\$275	24%	\$2,750
\$9,850	\$13,450	\$1,979	35%	\$9,850
\$13,450		\$3,239	37%	\$13,450

**2023 income tax rates**

Taxable income over	Not over	Tax is	Plus	Of amount over
<b>Single</b>				
\$0	\$11,000	\$0	10%	\$0
\$11,000	\$44,725	\$1,100	12%	\$11,000
\$44,725	\$95,375	\$5,147	22%	\$44,725
\$95,375	\$182,100	\$16,290	24%	\$95,375
\$182,100	\$231,250	\$37,104	32%	\$182,100
\$231,250	\$578,125	\$52,832	35%	\$231,250
\$578,125		\$174,238	37%	\$578,125

**Married filing joint (MFJ)**

\$0	\$22,000	\$0	10%	\$0
\$22,000	\$89,450	\$2,200	12%	\$22,000
\$89,450	\$190,750	\$10,294	22%	\$89,450
\$190,750	\$364,200	\$32,580	24%	\$190,750
\$364,200	\$462,500	\$74,206	32%	\$364,200
\$462,500	\$693,750	\$105,664	35%	\$462,500
\$693,750		\$186,602	37%	\$693,750

**Head of households (H of H)**

\$0	\$15,700	\$0	10%	\$0
\$15,700	\$59,850	\$1,570	12%	\$15,700
\$59,850	\$95,350	\$6,868	22%	\$59,850
\$95,350	\$182,100	\$14,678	24%	\$95,350
\$182,100	\$231,250	\$35,498	32%	\$182,100
\$231,250	\$578,100	\$51,226	35%	\$231,250
\$578,100		\$172,624	37%	\$578,100

**Married filing separate returns (MFS)**

\$0	\$11,000	\$0	10%	\$0
\$11,000	\$44,725	\$1,100	12%	\$11,000
\$44,725	\$95,375	\$5,147	22%	\$44,725
\$95,375	\$182,100	\$16,290	24%	\$95,375
\$182,100	\$231,250	\$37,104	32%	\$182,100
\$231,250	\$578,125	\$52,832	35%	\$231,250
\$578,125		\$93,301	37%	\$578,125

**Estate and trusts**

\$0	\$2,900	\$0	10%	\$0
\$2,900	\$10,550	\$290	24%	\$2,900
\$10,550	\$14,450	\$2,128	35%	\$10,550
\$14,450		\$3,491	37%	\$14,450

**Additional income tax information**

**Standard deduction**

	2022		2023	
	2022	2023	2022	2023
Single	\$12,950	\$13,850	\$1,750	\$1,850
MFJ	\$25,900	\$27,700	\$1,400	\$1,500
H of H	\$19,400	\$20,800	\$1,750	\$1,850
MFS	\$12,950	\$13,850	\$1,400	\$1,500

Add'l \$1,500 if > 65 or blind. This amount increases to \$1,850 if also unmarried

**Child tax credit — 2023**

\$2,000  
No more than \$1,600 per child is refundable.

**Capital gain/dividend rates — 2023**

Varies depending on maximum taxable income level under taxpayer's filing status.

	Short term <12 mos	Ordinary rate	Ordinary rate	Ordinary rate
Long term >12 mos	0%	15%	20%	
Qualified dividends	0%	15%	20%	

**Gift tax and GST tax**

	2022	2023
Single	\$12,080,000	\$12,920,000
Couples	\$24,120,000	\$25,840,000
GST exclusion	\$12,080,000	\$12,920,000
Annual gift tax exclusion	\$16,000	\$17,000

**Business Entities — 2023**

C corporations: taxed at 21% flat rate

Pass-through entities: 20% deduction on qualified business income through these thresholds:

	\$0	\$182,100	\$232,100
Service business	20%	Phase to ... no deduction	
Non-service business	20%	Phase to ... 20% with W-2 & capital limits	

\*For individuals, 2x for Married Filing Jointly

**Estate, gift and corporate taxes**

**Estate and gift tax rates — 2023**

Taxable gift/estate	Over	Not over	Tax on column 1	Rate on excess
\$0	\$0	\$10,000	\$0	18%
\$10,000	\$20,000	\$20,000	\$1,800	20%
\$20,000	\$40,000	\$40,000	\$3,600	22%
\$40,000	\$60,000	\$60,000	\$8,200	24%
\$60,000	\$80,000	\$80,000	\$13,000	26%
\$80,000	\$100,000	\$100,000	\$18,200	28%
\$100,000	\$150,000	\$150,000	\$23,000	30%
\$150,000	\$250,000	\$250,000	\$38,800	32%
\$250,000	\$500,000	\$500,000	\$70,800	34%
\$500,000	\$1,000,000	\$1,000,000	\$155,800	37%
\$1,000,000	and over	\$1,000,000	\$248,300	39%
			\$345,800	40%

**Exclusion equivalent and applicable credit**

	Exclusion equivalent	Top estate tax rate
2017	\$5,490,000	40%
2018	\$11,180,000	40%
2019	\$11,400,000	40%
2020	\$11,580,000	40%
2021	\$11,700,000	40%
2022	\$12,060,000	40%
2023	\$12,920,000	40%

Subtract applicable credit from tax calculated above.



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